

	Instructions: For each statement below, rate how much you agree on a scale of 1 (strongly disagree) to 5 (strongly agree). Tally your scores for each section and review your results.	Score
Strategic Alignment & Vision	Our company’s long-term vision is clear and consistently communicated.	
	Strategic decisions are made with future consequences in mind, not just short-term gains.	
	There is alignment between leadership’s goals and the day-to-day operations of the business.	
	We regularly assess whether our strategic initiatives are producing desired outcomes.	
	We are proactive in adjusting our strategy based on market conditions or internal data.	
Total (out of 25)		
Operational Efficiency	Our processes and workflows are well-documented and consistently followed.	
	There is a clear system for identifying operational inefficiencies and addressing them quickly.	
	We invest in technology or tools that streamline operations without introducing unnecessary complexity.	
	Cross-functional teams collaborate effectively to reduce bottlenecks and delays.	
	Our operational decisions prioritize scalability and sustainability.	
Total (out of 25)		
Leadership & Decision-Making	Decisions are made with input from a diverse group of leaders and stakeholders.	
	We have a formalized decision-making framework that balances intuition and data.	
	Leaders are held accountable for the outcomes of their decisions.	
	We evaluate the potential long-term consequences of major decisions.	
	There is transparency in decision-making across the organization.	
Total (out of 25)		
Talent & Culture	We invest in the development and training of our leadership team.	
	There is a clear succession plan for key leadership positions.	
	Our company culture promotes learning, adaptability, and innovation.	
	Employee turnover in key roles is low.	
	We actively seek feedback from employees to improve leadership and culture.	
Total (out of 25)		
Customer & Market Focus	We actively monitor customer feedback and adjust our offerings based on their needs.	
	Our go-to-market strategy is regularly updated to reflect changing market conditions.	
	Customer retention and satisfaction are central to our business strategy.	
	We invest in understanding future market trends and evolving customer preferences.	
	We have contingency plans for major shifts in our target markets.	
Total (out of 25)		